

**JOINT DECLARATION FOR PATENT APPLICATION AND POWER OF ATTORNEY**

As the below named inventors, we hereby declare that:

Our residences, mailing addresses, and citizenships are as stated below next to our names;

We believe that we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled **PROCESS FOR MANAGING REQUESTS FOR WORK WITHIN AN ORGANIZATION THROUGH A CENTRALIZED WORKFLOW MANAGEMENT SYSTEM**, the specification of which

[X] is attached hereto.

[ ] was filed on \_\_\_\_\_ as Application Serial Number \_\_\_\_\_ and was amended on \_\_\_\_\_ (if applicable)

We hereby state that we have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to in this declaration.

We acknowledge the duty to disclose all information known to us to be material to the patentability of this application, as defined in 37 C.F.R. § 1.56.

We acknowledge the duty to disclose to the Office all information known to us to be material to the patentability as defined in § 1.56, which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

**Prior Foreign Application(s)**

We hereby claim foreign priority benefits under Title 35, United States Code, § 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application(s) for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Country	Application Number	Date of Filing (day, month, year)	Date of Issue (day, month, year)	Priority Claimed Under 35 U.S.C. 119
				Yes [ ] No [ ]
				Yes [ ] No [ ]

**Prior United States Provisional Application(s)**

We hereby claim the benefit under Title 35, United States Code, § 119(e) of any United States provisional application(s) listed below

Application Serial Number	Date of Filing (day, month, year)

**Prior United States Application(s)**

We hereby claim the benefit under Title 35, United States Code, § 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, § 112, we acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, § 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Application Serial Number	Date of Filing (day, month, year)	Status - Patented, Pending, Abandoned

And we hereby appoint, both jointly and severally, as our attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith the following attorneys, their registration numbers being listed after their names:

Thomas J. Scott, Jr., Registration No. 27,836; Jennifer A. Albert, Registration No. 32,012; Stanislaus Aksman, Registration No. 28,562; Christopher C. Campbell, Registration No. 37,291; Charles F. Hollis, Registration No. 40,650; Brian M. Buroker, Registration No. 39,125; Jonathan D. Link, Registration No. 41,548; Kevin T. Duncan, Registration No. 41,495; Scott D. Balderston, Registration No. 35,436; Yisun Song, Registration No. 44,487; Steven T. Schreiner, Registration No. 43,097; Kerry H. Owens, Registration No. 37,412; Thomas E. Anderson, Registration No. 37,063; David E. Baker, Registration No. 42,285; Carl L. Benson, Registration No. 38,378; Robin C. Clark, Registration No. 40,956; Patrick A. Doody, Registration No. 35,022; Ozzie A. Farres, Registration No. 43,606; Nancy Flint, Registration No. 46,704; Christopher J. Forstner, Registration No. 46,049; Nancy J. Jensen, Registration No. 45,913; Herbert V. Kerner, Registration No. 42,721; J. Michael Martinez, Registration No. 31,178; David H. Milligan, Registration No. 42,893; James R. Miner, Registration No. 40,444; Andrew J. Ririe, Registration No. 45,597; Robert M. Schulman, Registration No. 31,196; Stuart I. Smith, Registration No. 42,159; Samson Vermont, Registration No. 42,202; Tyler Maddry, Registration No. 30,074; and Scott F. Yarnell, Registration No. 45,245.

All correspondence and telephone communications should be addressed to Hunton & Williams, 1900 K Street, N.W., Washington, D.C. 20006-1109, telephone number (202) 955-1500, which is also the address and telephone number of each of the above listed attorneys.

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature _____	Date _____		
Full Name of First Inventor	NORTHCUTT Family Name	Margo First Given Name	R Second Given Name
Residence	2536 Hawkesbury Ct., Richmond, VA 23233		
Citizenship	United States		
Mailing Address	same as above		

Signature \_\_\_\_\_ Date \_\_\_\_\_  
Full Name of \_\_\_\_\_  
Second Inventor **MACGREGOR** **Wanda**  
Family Name First Given Name Second Given Name  
Residence 2199 Aspen Road, Phenix, VA 23959  
Citizenship United States  
Mailing Address same as above

Signature \_\_\_\_\_ Date \_\_\_\_\_  
Full Name of \_\_\_\_\_  
Third Inventor **MORRELL** **Drew**  
Family Name First Given Name Second Given Name  
Residence 13 Maddox Bridge Road, Donalds, SC 29638  
Citizenship United States  
Mailing Address same as above

Signature \_\_\_\_\_ Date \_\_\_\_\_  
Full Name of \_\_\_\_\_  
Third Inventor **BOCKORICK** **Laurie**  
Family Name First Given Name Second Given Name  
Residence 2419 Glen Eagle Drive, Louisville, KY 40222  
Citizenship United States  
Mailing Address same as above

Signature \_\_\_\_\_ Date \_\_\_\_\_  
Full Name of \_\_\_\_\_  
Third Inventor    **TAYLOR**                      Joy  
                       Family Name                      First Given Name                      Second Given Name  
Residence          7377 Yahley Mill Road, Richmond, VA 23231  
Citizenship        United States  
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**HUNTON & WILLIAMS**  
1900 K Street, N.W., Suite 1200  
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**JOINT ASSIGNMENT**

WHEREAS, we, **Margo R. NORTHCUTT**, a citizen of the United States of America, residing at 2536 Hawkesbury Ct., Richmond, VA 23233, **Wanda MACGREGOR**, a citizen of the United States, residing at 2199 Aspen Road, Phenix, VA 23959, **Drew MORRELL**, a citizen of the United States, residing at 13 Maddox Bridge Road, Donalds, SC 29638, **Laurie BOCKORICK**, a citizen of the United States of America, residing at 2419 Glen Eagle Drive, Louisville, KY 40222, and **Joy TAYLOR**, a citizen of the United States of America, residing at 7377 Yahley Mill Road, Richmond, VA 23231 ("Assignors"), have made an invention entitled

**PROCESS FOR MANAGING REQUESTS FOR WORK WITHIN AN  
ORGANIZATION THROUGH A CENTRALIZED WORKFLOW MANAGEMENT  
SYSTEM**

described in the application filed herewith, and

WHEREAS, **GE FINANCIAL ASSURANCE HOLDINGS, INC.** ("Assignee"), a Delaware corporation having a place of business at 6604 West Broad Street, Richmond, Virginia 23230, is desirous of acquiring the entire right, title and interest in and to the aforesaid invention, application and all Letters Patent of the United States or any foreign country, including continuations, continuations-in-part, reissues, reexaminations, extensions, substitutes and divisions which may be granted therefor;

NOW THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said assignors, by these presents do sell, assign and transfer unto Assignee, its successors, legal representatives and assigns, the full and exclusive right in and to the said invention as described in the said application, and in and to any Letters Patent of the United States or any foreign country, including continuations, continuations-in-part, reissues, reexaminations, extensions, substitutes

and divisions which may be granted therefor and all rights to claim priority on the basis of said application;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to issue all said Letters Patent to said Assignee;

AND WE HEREBY warrant and covenant that we have the full right to convey the entire interest herein assigned and that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said Assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, reissue, reexamination, extension, substitute and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors, legal representatives or assigns, and to testify in any judicial or administrative proceeding and generally do everything possible to aid the said Assignee to obtain and enforce said Letters Patent in the United States or any foreign country when requested so to do by said Assignee.

Signature of Inventor:

Inventor's Name:

Margo R. Northcutt

Date of Execution:

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

COUNTY OF \_\_\_\_\_ )  
                      ) ss:  
COMMONWEALTH OF     )  
VIRGINIA             )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2001, before me a Notary Public in and for the County and State aforesaid, personally appeared Margo R. Northcutt to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of her free act and deed.

(SEAL)

\_\_\_\_\_  
Notary Public

My commission Expires: \_\_\_\_\_

Signature of Inventor:

Inventor's Name:

Wanda Macgregor

Date of Execution:

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

COUNTY OF \_\_\_\_\_ )  
                        ) ss:  
COMMONWEALTH OF     )  
VIRGINIA              )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2001, before me a Notary Public in and for the County and State aforesaid, personally appeared Wanda Macgregor to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of her free act and deed.

(SEAL)

\_\_\_\_\_  
Notary Public

My commission Expires: \_\_\_\_\_

Signature of Inventor:

Inventor's Name:

Drew Morrell

Date of Execution:

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IN WITNESS WHEREOF, I have hereunto set my hand and seal.

COUNTY OF \_\_\_\_\_ )  
                        ) ss:  
STATE OF SOUTH      )  
CAROLINA             )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2001, before me a Notary Public in and for the County and State aforesaid, personally appeared Drew Morrell to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of his free act and deed.

(SEAL)

\_\_\_\_\_  
Notary Public

My commission Expires: \_\_\_\_\_

Signature of Inventor:

Inventor's Name:

Laurie Bockorick

Date of Execution:

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

COUNTY OF \_\_\_\_\_ )  
                      ) ss:  
STATE OF KENTUCKY )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2001, before me a Notary Public in and for the County and State aforesaid, personally appeared Laurie Bockorick to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of her free act and deed.

(SEAL)

\_\_\_\_\_  
Notary Public

My commission Expires: \_\_\_\_\_

Signature of Inventor:

Inventor's Name:

Joy Taylor

Date of Execution:

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IN WITNESS WHEREOF, I have hereunto set my hand and seal.

COUNTY OF \_\_\_\_\_ )  
                        ) ss:

COMMONWEALTH OF  
VIRGINIA             )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2001, before me a Notary Public in and for the County and State aforesaid, personally appeared Joy Taylor to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of her free act and deed.

(SEAL)

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Notary Public

My commission Expires: \_\_\_\_\_